

# COLUSA COUNTY

## HUMAN RESOURCES DEPARTMENT

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### **NOTICE TO EMPLOYEES WITH A 2020 FLEXIBLE SPENDING ACCOUNT REGARDING DEADLINE TO WITHDRAW FUNDS BEFORE THE END OF THE PLAN YEAR**

The County of Colusa offers its employees the **Dependent Care Flexible Spending Account (FSA)**, a pre-tax benefit account used to pay for dependent care services. The County also offers the **Healthcare Flexible Spending Account (FSA)** with Carryover to cover expenses that are not covered by insurance. The Healthcare FSA is a pre-tax benefit account used to pay for eligible medical, dental, and vision care expenses that are not covered by your insurance plan.

#### **Dependent Care Flexible Spending Account (FSA)**

Employees will forfeit any unused Dependent Care FSA funds if the employee does not incur eligible expenses by the end of the plan year and request reimbursements by March 31<sup>st</sup> of the following plan year.

#### **Healthcare Flexible Spending Account (FSA)**

Colusa County employees are able to carry over up to \$500 of unused funds from one plan year into the subsequent plan year.

Employees will forfeit any unused Healthcare FSA funds in excess of \$500 if the employee does not incur eligible expenses by the end of the plan year and request reimbursements by March 31<sup>st</sup> of the subsequent plan year.

#### **Run-Out Period After Separation from County Employment**

Employees who leave Colusa County employment have 90 days to submit claims for expenses incurred while still employed.